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~~December 23, 2002~~
February 21, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Sir:

Pursuant to the provisions of Department of Labor regulations at Section 2520.104-23 of Title 29 of the Code of Federal Regulations, you are hereby notified that the employer named in item (1) below maintains the plans as identified in item (2) below primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the number of participants in each such plan as of the date of this letter. This is a protective filing in that the Employer maintains that such Agreements do not constitute ERISA Plans.

Item (1): The name, address and employer identification number of the employer maintaining the plans.

Bauman Family Foundation
2040 S Street, N.W.
Washington, DC 20009-1110

EIN: 13-3119290

Item (2) Name of each plan to which this notification applies.

Plan Name

457(b) Deferred Compensation Agreement ("DCA") between the Bauman Family Foundation and John L. Bryant, Jr., Co-Director.

Department of Labor

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Plan Name

457(b) Deferred Compensation Agreement ("DCA") between Bauman Family Foundation and Patricia Bauman, Co-Director

Item (3): Plan Census Information

Plan

Participants

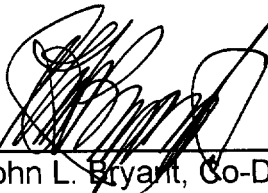
457(b) DCA with John Bryant	1
457(b) DCA with Patricia Bryant	1

If requested, copies of plan documents will be provided to the Secretary of Labor as required by Section 104(a)(1) of ERISA.

Respectfully submitted,

Date: _____

14 Feb 03

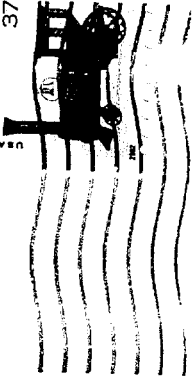


John L. Bryant, Co-Director
Bauman Family Foundation



**THE BAUMAN
FOUNDATION**

Jewett House
2040 S Street
Washington, D.C. 20009-1110



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