

1 S 151 Winfield Road, Wheaton, IL 60187
(630) 668-5161 FAX: (630) 668-5332

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February 10, 2003

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Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Disclosure Information Regarding Deferred Compensation Plan for Certain Select Employee

Gentlemen:

Pursuant to Department of Labor Regulations § 2520.104-23, this letter provides you with the following information concerning, to the extent that an agreement between an employer and one key management employee constitutes a pension plan subject to ERISA, a deferred compensation agreement effective January 1, 2003:

1. Name and address of Employer:

   Cantigny Foundation
   435 N. Michigan Avenue, Suite 770
   Chicago, IL 60611

2. Employer Federal Tax Identification No.: 36-3689172

3. The agreement is between the Employer and one key employee.

The Employer maintains the above agreement primarily for the purpose of providing deferred compensation to one key management and highly compensated employee. Benefits under the agreement are paid solely from the assets of the Employer. Please contact the undersigned if you desire a copy of the Plan or have any questions concerning the above.

Very truly yours,

Louis J. Marsico Jr.
Vice President of Finance and Administration

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Re: Disclosure Information Regarding Deferred Compensation Plan for Certain Select Employee

Gentlemen:

Pursuant to Department of Labor Regulations § 2520.104-23, this letter provides you with the following information concerning the RRM Foundations Eligible 457 Executive Deferral Plan:

1. Name and address of Employer:

   Cantigny Foundation
   435 N. Michigan Avenue, Suite 770
   Chicago, IL 60611

2. Employer Federal Tax Identification No.: 36-3689172

3. The Plan currently covers five participants.

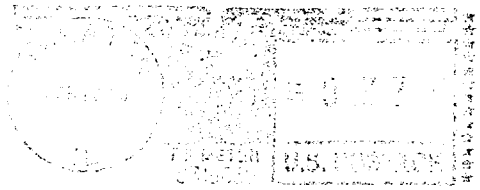
The above Plan is maintained primarily for the purpose of providing deferred compensation for a select group of key management and highly compensated employees. The above Employer participates in the Plan along with two other tax-exempt foundations, and the Plan is treated as a separate plan with respect to each employer. Benefits under the Plan are paid solely from the assets of the applicable employer (unless paid through a rabbi trust conforming to the model trust provisions in IRS Rev. Proc. 92-64). Please contact the undersigned if you desire a copy of the Plan or have any questions concerning the above.

Very truly yours,

Louis J. Marsico Jr.
Vice President of Finance and Administration

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CANTIGNY
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Wheaton, Illinois 60187



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