

MCCORMICK TRIBUNE FOUNDATION

RECEIVED
PUBLIC DIVISION

FEB 21 AM 11:00

435 North Michigan Avenue
Suite 770
Chicago, Illinois 60611

Web site: www.rrmtf.org
Telephone: 312-222-3512
Facsimile: 312-222-3523

February 10, 2003

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040761949

**Re: Disclosure Information Regarding Deferred Compensation Plan for Certain
Select Employee**

Gentlemen:

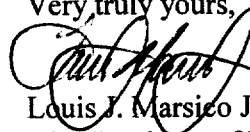
Pursuant to Department of Labor Regulations § 2520.104-23, this letter provides you with the following information concerning the RRM Foundations Eligible 457 Executive Deferral Plan:

1. Name and address of Employer:

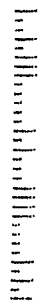
McCormick Tribune Foundation
435 N. Michigan Avenue, Suite 770
Chicago, IL 60611
2. Employer Federal Tax Identification No.: 36-3689171
3. The Plan currently covers six participants.

The above Plan is maintained primarily for the purpose of providing deferred compensation for a select group of key management and highly compensated employees. The above Employer participates in the Plan along with two other tax-exempt foundations, and the Plan is treated as a separate plan with respect to each employer. Benefits under the Plan are paid solely from the assets of the applicable employer (unless paid through a rabbi trust conforming to the model trust provisions in IRS Rev. Proc. 92-64). Please contact the undersigned if you desire a copy of the Plan or have any questions concerning the above.

Very truly yours,



Louis J. Marsico Jr.
Vice President of Finance and Administration



MCCORMICK TRIBUNE FOUNDATION

435 North Michigan Avenue
Suite 770
Chicago, Illinois 60611



Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210