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September 10, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Institute for Healthcare Improvement

Address: 375 Longwood Avenue
Fourth Floor
Boston, MA 02215

Employer ID
Number: 38-3017223

Effective 15 Oct. 2002, the Employer adopted the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
Capital Accumulation Account Plan	<u>9</u>
Voluntary 457(b) Deferred Compensation Plan	<u>0</u>
Supplemental Executive Retirement Plan	<u>3</u>

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

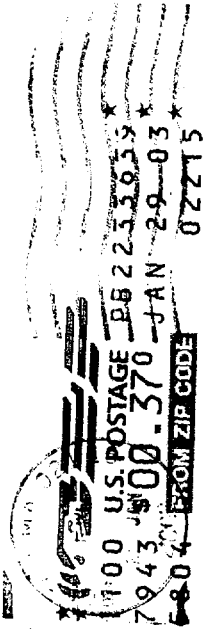


Maureen Bisognano
Executive Vice President / Chief Operating Officer

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INSTITUTE FOR
HEALTHCARE
IMPROVEMENT

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