

2520040761825

ERISA MEMORANDUM

January 1, 2003

TO: Top Hat Plan Exemption
Office of Pension & Welfare Programs
Labor Management-Services Administration
Room N. 5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

FROM: Holz Rubber Company, Inc.
1129 South Sacramento Street
Lodi, CA 95241
Federal Tax Identification No. 68-0115797

This statement is in regard to an unfunded or insured pension plan for a select group of management or highly compensated employees maintained by the above employer under the requirements of 29 CFR Section 2520.104-23.

Employer currently maintains two (2) such plans for employees who are members of a "select group of management" or who are "highly compensated."

The number of participants in each plan are:

Plan 1: 1.

Plan 2: 1.

Upon request, the undersigned will provide copies of documentation regarding the above plans to your department.

HOLZ RUBBER COMPANY, INC.

By: 
James R. Dryburgh, President

Telephone
(916) 649-0742

GARY G. PERRY
ATTORNEY AT LAW
2251 Fair Oaks Boulevard, Suite 200
Sacramento, California 95825

Facsimile
(916) 649-0010

08 FEB -7 PM 12:11

January 29, 2003

Sent Certified Mail - Return Receipt Requested

Top Hat Plan Exemption
Office of Pension and Welfare Programs
Labor Management - Services Administration
Room N. 5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, D. C. 20210

RE: ERISA Memorandum

Ladies and Gentlemen:

Enclosed please find an original and one copy of an ERISA memorandum sent to you on behalf of Holz Rubber Company, Inc. Please file the original and stamp the copy "received" and return said copy in the self addressed stamped envelope provided.

If you have any questions, please contact the undersigned.

Sincerely yours,


GARY G. PERRY

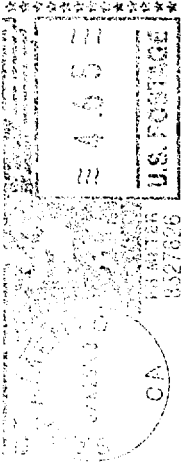
GGP/sa
Enclosures

GARY G. PERRY
ATTORNEY AT LAW
2251 Fair Oaks Boulevard, Suite 200
Sacramento, California 95825

CERTIFIED MAIL



7002 0510 0003 4504 6373



Sent Certified Mail Return Receipt Requested

Top Hat Plan Exemption
Office of Pension and Welfare Programs
Labor Management Services Administration
Room N. 5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, D. C. 20210

