

Top Hat

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NELSON MULLINS RILEY & SCARBOROUGH  
ATTORNEYS AND COUNSELORS AT LAW  
BB&T BUILDING, TWENTY-FOURTH FLOOR  
301 NORTH MAIN STREET  
POST OFFICE BOX 10084  
GREENVILLE, SOUTH CAROLINA 29603  
TELEPHONE (803) 250-2300  
FACSIMILE (803) 232-2925

JOHN M. CAMPBELL, JR.  
(803) 250-2234

OTHER OFFICES:  
ATLANTA, GEORGIA  
CHARLESTON, SOUTH CAROLINA  
COLUMBIA, SOUTH CAROLINA  
MYRTLE BEACH, SOUTH CAROLINA

July 15, 1994

**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

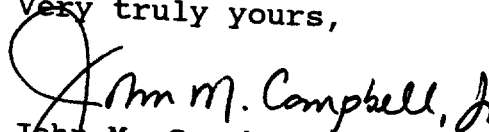
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Piedmont Olsen Hensley, Inc.  
Senior Executives' Retirement Plan and  
Executive Deferral Plan  
Our File No. 6831/0001

Dear Sir:

Piedmont Olsen Hensley, Inc. (the "Employer") has adopted and now maintains two (2) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer's address is 420 East Park Avenue, Post Office Box 1717, Greenville, South Carolina 29602. The Employer's employer identification number is 57-0373224. There are currently ten (10) participants in the Senior Executives' Retirement Plan and twenty-nine (29) eligible participants, with four (4) active participants in the Executive Deferral Plan.

Very truly yours,

  
John M. Campbell, Jr.

JMC:vr  
cc: Mr. John V. Boyette, Jr.  
Mr. C. Paiton Pierce  
Mr. Ernest Barry, Sr.

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JUL 21 1994  
RECEIVED