

Top Hat Exemption  
July 6, 1994  
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(1) Name and Address of Employer:

Tobin & Genrich, S.C.  
9137 West Lisbon Avenue  
Milwaukee, WI 53222

(2) Employer's Employer Identification Number ("EIN"):

39-1208431

(3) Declaration required by DOL Regulation Section 2520.104-23(b)(1):

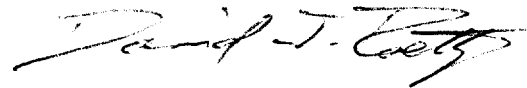
The employer identified in item (1) above maintains the above-named plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

(4) Number of Top Hat Plans: 1

(5) Number of Employees in each Top Hat Plan: 1

Copies of plan documents will be supplied to you upon request.  
Please call me if you have any questions.

Very truly yours,



David J. Roettgers

DJR/dln

cc: Thomas J. Tobin

