

TOP HAT PLAN REGISTRATION STATEMENT  
UNDER DEPARTMENT OF LABOR REGULATIONS §§2520.104-23

December 22, 1993

IDENTIFICATION

Name:           The Williamsport Home  
Address:        1900 Ravine Road  
                  Williamsport, PA 17701  
  
EIN:             24-0795507

DECLARATION

As of this date, The Williamsport Home has established one (1) deferred compensation plan. The Corporation declares that this is a non-qualified top hat plan and that it is maintained primarily for the purpose of providing deferred compensation for a key, highly compensated employee.

STATEMENT OF PLAN

The Williamsport Home has established and maintains one (1) deferred compensation plan. As of this date, the composition of the plan is as follows:

Deferred Compensation Plan 001 - one (1) executive participant