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December 17, 1993

CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED  
RECEIPT NUMBER P 299 494 527

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20201

RE: Finishing & Plating Service, Inc. Retirement Income Agreement  
for Thomas H. Laken, Jr.; Alternative Reporting and Disclosure  
Requirements of Part I of Title I of ERISA Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Name and Address of Employer: Finishing & Plating Service,  
Inc.  
4545 68th Avenue  
Kenosha, WI 53144

Employer Identification No.: 39-1410169

Purpose of Plan:

Finishing & Plating Service, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on December 17, 1993.

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Number of Plans and Participants in Each Plan:

There is only one such plan in existence and there is only one employee participating in this plan.

Agreement to Furnish Documents:

Finishing & Plating Service, Inc. shall provide plan documents to the Department of Labor upon its request.

FINISHING & PLATING SERVICE, INC.

By:



Thomas H. Laken, Jr., Its  
President

