

UNITED  
FINANCIAL  
RESOURCE  
CORPORATION

2520040761458

January 15, 1994

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, DC 20210

Dear Sirs:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I Part 1, as provided for an unfunded or insured Pension Plan for a select group of management or highly compensated Employees under DOL Reg. Section 2520.104-23, the following information is hereby provided by the Plan Administrator:

Employer: Carroll County Trust Company

Employer Identification Number: 44-0192730

Address: 2 S. Foler  
P.O. Box 187  
Carrollton, MO. 64633

The Employer currently maintains one (1) plans(s) primarily for the purpose of providing nonqualified deferred compensation for executives who are members of a select group of management or who are highly compensated. There is only one participant in each Plan.

This filing is made for plan(s) signed by the Employer on December, 20, 1993.

The Employer will provide a complete copy of the Plan documents to the Secretary of Labor upon request.

Please direct any questions on this filing to the Attorney listed below. Thank you for your attention in this matter.

Sincerely,

*Martin Leiba*

Martin Seiler  
General Counsel

WMS:sas