

2520032033569

Office of Employee Benefits
Security, Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the Alternative Reporting and Disclosure Method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned Plan Administrator:

- (1) The name of the Employer is L. Paul Kassouf & Co., P.C.
- (2) The mailing address of the Employer is 2208 University Boulevard Birmingham, Alabama 35233
- (3) The Employer's Federal Identification Number is 63-0590670
- (4) The number of plans and the number of participants in each plan is 1 plan covering one employee.

The above-named Employer maintains this plan primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The Employer will provide a copy of the agreement to the Secretary of Labor upon request.

L. PAUL KASSOUF & CO., P.C.
PLAN ADMINISTRATOR

By: Gerard J. Kassouf
Its: President

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