

LAW OFFICES
PAUL M. GLICK, CHARTERED

2520040761375

20 NORTH CLARK STREET-SUITE 1000
CHICAGO, ILLINOIS 60602

TELEPHONE (312) 357-0320
FACSIMILE (312) 357-0323

January 12, 1994

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

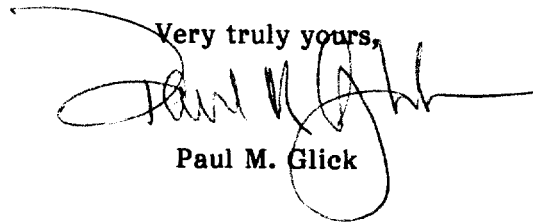
Gentlemen:

This statement is filed in accordance with the requirements of 29 CFR Section 2520.104-23 in order to inform the Department of Labor that a plan primarily for the purpose of providing deferred compensation for select group of management or highly compensated employees is currently maintained by Concise Industries, Inc. In accordance with said regulation, please be advised of the following:

1. **Name.** Concise Industries, Inc.
2. **Address:** 1101 Estes Avenue, Elk Grove Village, IL 60007.
3. **EIN:** 36-2796940.

The Employer maintains one plan covering one employee. The Plan document will be provided to the Department of Labor upon request. The Plan was adopted on December 23, 1993.

Very truly yours,



Paul M. Glick

PMG:amj
CC: Fred J. Rieble
Charles Baerson