

STATEMENT PURSUANT TO  
29 C.F.R. § 2520.104-23(b)(1)

I. Name and Address of Employer

Hewlett-Packard Company  
3000 Hanover Street  
Palo Alto, California 94304

II. Employer Identification Number (EIN)

EIN: 94-1081436

III. Declaration

Hewlett-Packard Company maintains three (3) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The three plans meet the requirements of 29 C.F.R. §2520.104-23(d).

IV. Plans and Participants (As of January 17, 1994)

- A. Hewlett-Packard Company Executive Deferred Compensation Plan

Number of Participants: 37 employees

- B. Hewlett-Packard Company Excess Benefit Retirement Plan

Number of Participants: 90 (includes 83 employees and 7 former employees)

- C. Hewlett-Packard Company Officers Early Retirement Plan

Number of Participants: 32 (includes 25 employees and 7 former employees)