

LESUEUR INCORPORATED

Aluminum Alloys in Sand Cast, Permanent Mold and Die Cast Processes

Thermoplastic Injection Molding

1409 Vine Street
P.O. Box 149
Le Sueur, MN 56058-0149
(612) 665-6204 Nationwide
(612) 665-6083 "FAX" Number
(612) 333-2597 Mpls./St. Paul Direct

2520040761352

STATEMENT PURSUANT TO § 2520.104-23

1. Name and Address of Employer: Le Sueur Incorporated,
1409 Vine Street, P. O. Box 149, Le Sueur, Minnesota 56058-0149.

2. Employer Identification Number: 41-0643307

3. Declaration. As of October 3, 1993, the employer adopted the Le Sueur Incorporated Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, there are currently 25 employees in the plan. The employer currently maintains no other such plans.

Dated: DEC. 21, 1993

LE SUEUR INCORPORATED

BY

James S. Mueller

Its

Exec - Vice President.