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December 29, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FEDERAL EXPRESS

Re: Cotsirilos, Stephenson, Tighe & Streicker,  
Ltd. Deferred Compensation Plan  
EIN: 36-2679125

Dear Sir:

In accordance with U.S. Department of Labor Regulation Section 2520.104-23 which provides an alternative method of compliance for pension plans for certain selected employees, the following information is reported with respect to the Cotsirilos, Stephenson, Tighe & Streicker, Ltd. Deferred Compensation Plan:

1. Name and address of employer:

Cotsirilos, Stephenson, Tighe & Streicker, Ltd.  
33 North Dearborn, Suite 600  
Chicago, IL 60602

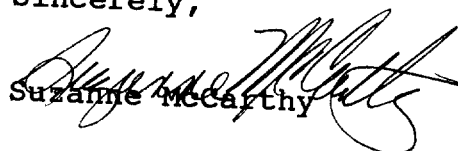
2. Employer Identification Number: 36-2679125.

3. The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and for which benefits are paid solely from the general assets of the employer.

4. The employer sponsors one plan which is described in paragraph three. Four employees participate in that plan all of whom are a select group of management or highly compensated employees.

If you should require any further information, please contact the undersigned.

Sincerely,

  
Suzanne McCarthy

SM/cb

cc: George J. Cotsirilos

PLAN#