

ARTER & HADDEN

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December 15, 1993

**VIA CERTIFIED MAIL NO.**  
**P 616 514 142**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: HWH Architects-Engineers-Planners Inc.

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, the following information serves as the statement filed on behalf of HWH Architects-Engineers-Planners Inc. with the Secretary of Labor in satisfaction of the filing obligation for a pension plan created for a select group of management or highly-compensated employees.

The following is the information required to be provided in this statement pursuant to § 2520.104-23(b)(1):

1. The name, address and employer identification number of the employer establishing the plan is HWH Architects-Engineers-Planners Inc., 1150 West Third Street, Cleveland, Ohio 44113, employer identification number 34-0979763.
2. HWH Architects-Engineers-Planners Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. HWH Architects-Engineers-Planners Inc. maintains three such plans.

IN COLUMBUS  
ARTER & HADDEN  
10 West Broad Street  
Columbus, Ohio 43215-3422  
614/221-3155

IN DALLAS  
ARTER & HADDEN  
1717 Main Street, Suite 4100  
Dallas, Texas 75201-4605  
214/761-2100

IN LOS ANGELES  
ARTER, HADDEN,  
LAWLER, FELIX & HALL  
700 South Flower Street  
Los Angeles, California 90017-4101  
213/629-9300

IN WASHINGTON, D.C.  
ARTER & HADDEN  
1801 K Street, N.W., Suite 400K  
Washington, D.C. 20006-1301  
202/775-7100

ARTER & HADDEN

VIA CERTIFIED MAIL

Pension and Welfare Benefits  
Administration

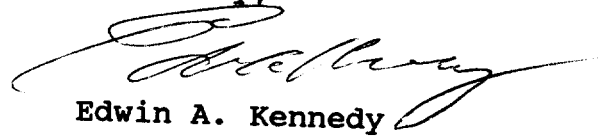
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4. There are currently five (5) employees covered by the plan.

If you have any questions or comments, please contact me.

Sincerely,



Edwin A. Kennedy

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