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TUFTS ASSOCIATED HEALTH PLANS, INC.
333 WYMAN STREET
WALTHAM, MA 02254
EIN: 04-2985923

DISCLOSURE OF THREE-YEAR DEFERRED COMPENSATION BONUS PLAN

Pursuant to DOL Reg. Section 2520.104-23, Tufts Associated Health Plans, Inc. discloses that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management. There is only one such plan maintained by Tufts Associated Health Plans, Inc. which benefits twelve of its employees.