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December 30, 1993

CERTIFIED MAIL #P 301 817 352  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20201

Re: Veterans Truck Line, Inc. Retirement Income Agreement for Richard A.  
Kempf; Alternative Reporting and Disclosure Requirements  
of Part I of Title I of ERISA Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Names and Address of Employer:

Veterans Truck Line, Inc.  
P.O. Box 218  
Bristol, WI 53104

Employer Identification No.

39-1045799

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Veterans Truck Line, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on December 29, 1993.

Number of Plans and Participants in Each Plan:

There is only one such plan in existence and there is only one employee participating in this plan.

Agreement to Furnish Documents:

Veterans Truck Line, Inc. shall provide plan documents to the Department of Labor upon its request.

VETERANS TRUCK LINE, INC.

By:

  
Richard A. Kempf, President

ATTEST:

  
Christine Dorfner, Secretary