



UNIVERSITY OF THE PACIFIC

Office of Vice President for Finance

G. Michael Goins, Vice President

2520040761108

February 7, 1994

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: University of the Pacific Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with the respect to the University of the Pacific Deferred Compensation, hereinafter referred to as "The Plan", the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1975 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

Name And Address of Employer-

1. University of the Pacific - 3601 Pacific Avenue, Stockton, CA 95211

Employer Identification Number-

2. 94-1156266
3. The Employer hereby declares that it maintains "The Plan" primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only "The Plan" primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees, and the number of employees in "The Plan" is zero.

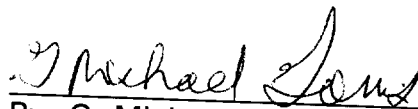
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RE: University of the Pacific Deferred Compensation Plan

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request by Section 104(a)(1) of ERISA.

Sincerely,

UNIVERSITY OF THE PACIFIC



By: G. Michael Goins,
Vice President for Finance

MG:jl

cc: Larry S. Westfall, CPA
National Director, Met Life Services

John A. Weis, Director
of Human Resources