

2520040761018

September 29, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: PeaceHealth
Mailing Address: 15325 Southeast 30th Place
Suite 300
Bellevue, WA 98007

Employee ID
Number: 91-0939479

The Employer adopted the following plans which were installed on June 1, 1995, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
Flexible Capital Accumulation Account Plan	95

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,



Scott Houston, SPHR
Vice President of Human Resources

WSH:pj

f:\sh\pensiodol.ftr

15325 S.E. 30th Place, Suite 300
Bellevue, WA 98007-6538

Tel. (206) 747-1711
Fax (206) 649-3825