



**Canare Cable, Inc.**

531 5th Street, Unit A  
San Fernando, CA 91340  
Phone: (818) 365-2446  
Fax: (818) 365-0479

2520040760990

September 22, 1995

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Deferred Compensation Agreements  
for a Select Group of Management or Highly  
Compensated Employees  
Our File Reference: 15421.00008

Dear Sir/Madam:

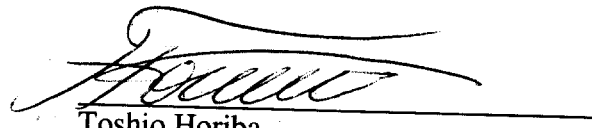
In accordance with Department of Labor Regulations 2520.104-23 (a), the following information is provided in connection with the adoption, from time to time, by Canare Cable, Inc. (the "Company") of individual deferred compensation agreements for certain key employees of the Company. The Company represents that each of the Agreements is for the purpose of providing deferred compensation for an employee with is a member of "a select group of management or highly compensated employees" of the Company and/or its subsidiary company. The foregoing deferred compensation is provided by the Company, on an unfunded basis.

**Required Information.**

1. Name of Sponsoring Employer: Canare Cable, Inc.
2. Address: 531 5th Street, Unit A, San Fernando, California 91340
3. Company's Employer Id. No: 95-381-5019
4. Number of Deferred Compensation Plans or Arrangements: 2 (currently)
5. Number of Employees in each Plan or Arrangement: 1

A copy of the pertinent plan documents will be provided upon request.  
Should you require any additional information, please call the undersigned.

Very truly yours,

  
Toshio Horiba  
President

cc: Denis H. Oyakawa, Esq.