

2520040760964

**DEATH BENEFIT ONLY SALARY CONTINUATION**

DATE: July 17, 1995

TO: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Family Hope Services, Inc.  
Employer Identification Number: 363287099  
3315 Fernbrook Lane North  
Plymouth, MN 55447

This statement with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a).

Employer currently maintains one non-qualified Death Benefit Only Plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 2

Plan Administrator: Robert Mellema

Title: General Manager

Employer: Family Hope Services

**(NOTE:** If more than one Plan exists, you should so indicate in the second paragraph and list all plans (Plan 2, Plan 3, etc.) in the third paragraph along with the number of participants in each Plan.)