



**FREEMPORT  
REGIONAL  
HEALTH CARE  
FOUNDATION**

1045 W. Stephenson St.  
Freeport, Illinois 61032  
(815) 235-0316

September 18, 1995

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Freeport Regional Health Care Foundation  
Supplemental Retirement Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Freeport Regional Health Care Foundation Supplemental Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Plan Sponsor - Freeport Regional Health Care Foundation  
1045 W. Stephenson Street  
Freeport, Illinois 61032
2. Plan Sponsor's Employer Identification Number - 36-3290904
3. The Plan Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

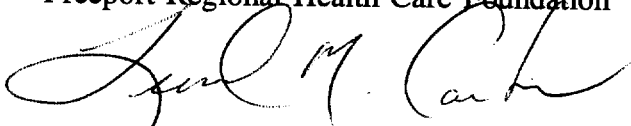
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4. The Plan Sponsor hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and approximately 47 employees will be eligible to participate in the Plan.

Pursuant to Regulations Section 2520.104-23(b)(2), the Plan Sponsor will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Freeport Regional Health Care Foundation

A handwritten signature in cursive script, appearing to read "Leonard Carter".

Leonard Carter, Director  
Human Resource Department

LC:rw