

2520040760912

December 27, 1994

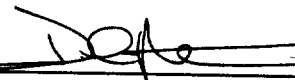
DOL-PWBA
RECEIVED
88 FEB 15 AM 8:39

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

NOTICE OF PLAN OF DEFERRED COMPENSATION

Pursuant to DOL Regulation Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. EMPLOYER - Peters Construction Corporation
P.O. Box 2940
Waterloo, Iowa 50704
2. FEDERAL EMPLOYER IDENTIFICATION NUMBER - 42-1414218
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a key employee.
4. One (1) employee is covered by such plan.

By 
David Peters
President