

**BURKHARDT CONSTRUCTION, INC.**

U.S. Department of Labor  
 Pension and Welfare Benefits Admin.  
 Post Office Box 75212  
 Washington, D.C. 20013-5212

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, for unfunded plans maintained by an employer for a select group of management or highly compensated employees, specified in Department of Labor Regulations, Section 2520.104-23, the following information is provided by the undersigned employer:

1. Name and address of Employer:

Burkhardt Construction, Inc.  
 1400 Alabama Avenue, Suite 20  
 West Palm Beach, FL 33401

2. Employer Identification Number: 59-1622522

The Employer maintains a plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.

Plan name:

- Deferred Compensation Plan

Plan No. 002

Participants: 1

Dated: Aug. 1, 1995

By: *Vincent G. Burkhardt, President*  
 Vincent G. Burkhardt, President