

2520040760840

August 31, 1995

Top-Hat Plan Exemption  
PWBA  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: Utah Association of HealthCare Providers  
127 South 500 East, #625  
Salt Lake City, Utah 84102  
EIN: 87-6119772

This document constitutes the statement required by Labor Regulation §2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a nonqualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in the plan is one.

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of Labor.

Very truly yours,

UTAH ASSOCIATION OF HEALTHCARE PROVIDERS

By: Harold S. Finley  
Its: President

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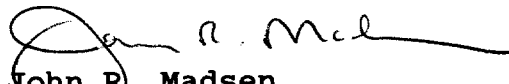
Dear Madam or Sir:

Please find enclosed for filing with the Secretary of Labor the statement required by Labor Regulation §2520.104-23, 29 CFR with regard to nonqualified deferred compensation plans maintained by Utah Association of HealthCare Providers.

Thank you for your assistance in this matter.

Very truly yours,

RAY, QUINNEY & NEBEKER

  
John R. Madsen

JRM:vb  
Enclosure