



ACEC

**CONSULTING
ENGINEERS
COUNCIL
OF NORTH
CAROLINA**

September 5, 1995

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Consulting Engineers Council of North Carolina has established the CEC/NC Deferred Compensation Plan for the benefit of eligible employees of CEC/NC, (the "Plan"). The Plan is a top-hat plan subject to the exemption under Regulation §2520.104-23, and under §110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

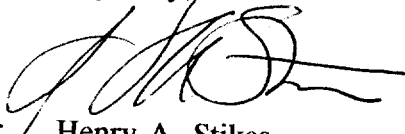
Pursuant to Department of Labor Regulations, 29 CFR §2520.104-23 of ERISA, the plan sponsor provides the following information with respect to the Plan, which information is in compliance with the alternative method of reporting and disclosure for unfunded plans of deferred compensation maintained for a select group of management or highly compensated employees:

1. Name and address of Plan Sponsor:

Consulting Engineers Council of North Carolina, Inc.
3725 National Drive
Suite 225
Raleigh, NC 27612

2. Employer I.D. Number: 56-1334000
3. Number of such Plans: 1
4. Number of Employees Participating in the Plan: 1
5. Plan Placed in Effect: July 1, 1995

Yours very truly,


By: Henry A. Stikes
Executive Director
CEC/NC

1994-1995

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