



2520040760705

SEP 11 1995 11:21

August 22, 1995

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

RE: EMPLOYEE RETIRMENT INCOME SECURITY ACT OF 1974  
29 CFR PART 2520

Gentlemen:

In accordance with the "Alternative method of Compliance for pension plans for certain selected employees," (Section 2530-104-23), please be advised the Integrated Benefits Institute Inc, identified by Federal I.D. Number 94-3228284, maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees who number two (2).

Very truly yours,

A handwritten signature in cursive script that reads "William P. Molmen". The signature is written in black ink and extends across the width of the page.

William P. Molmen, Vice President  
Integrated Benefits Institute, Inc.