

2520040760699

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U.S. Department of labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir/Madam:

DOL Reg. § 2520.104-23 contains an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees.

The following statement is meant to comply with DOL Reg. § 2520.104-23(b)(1):

- o Name and address of employer:
John McAlister, Inc. Funeral Home
150 Wentworth Street
Charleston, SC 29401
- o EIN: 57-0205950
- o The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- o The employer has one (1) such plan and the number of employees in it is one (1).

In accordance with DOL Reg. § 2520.104-23(b)(2), the employer will provide a copy of the plan documents to the Secretary of Labor upon request.

John McAlister, Inc.

Dated: August 22, 1995

Archie D. Willis, III
By: Archie D. Willis, III
Its: Vice President

Charleston Office
28 Broad Street
P. O. Box 993
Charleston, SC 29402-0993
Telephone (803) 577-4000
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Other Offices:
North Charleston, South Carolina
Columbia, South Carolina

Direct Dial: 803-724-6683

August 1, 1995

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U.S. Department of labor
200 Constitution Avenue NW
Washington, DC 20210

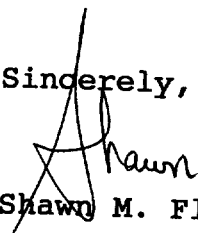
RE: John McAlister, Inc.

Dear Sir/Madam:

The company referred to above adopted a top-hat plan on July 6, 1995. The enclosed statement is meant to comply with the alternative method of ERISA reporting and disclosure set forth in DOL Reg. § 2520.104-23. Do not hesitate to contact me if you have any questions.

With kind regards,

Sincerely,


Shawn M. Flanagan

SMF:jp

cc: Archie D. Willis, III
John McAlister, Inc. Funeral Home
150 Wentworth Street
Charleston, SC 29401

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