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MOTIVATION SERVICES

Full Service Catalog and Incentive Programming

December 15, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

DEC 31 1992
11:11 AM

Re: The Peavey Corporation
EIN: 48-0776906

In accordance with Labor Regulation 2520.104-23, you are hereby advised that The Peavey Corporation has established in 1992 and expects to establish in the future a small number (6 or less) of plans primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. There will be no more than four highly compensated employees.

Please let us know if you need any further information about these plans.

Sincerely,

THE PEAVEY CORPORATION

Zane Peavey, President



A DIVISION OF THE PEAVEY CORPORATION

