

Charter Construction, Inc.

2520040760657

4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209

Phone: (615) 383-8464

August 10, 1995

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Update of Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following updated information with respect to its plan of deferred compensation which was originally adopted on September 23, 1992. As attached, a notice dated December 15, 1992 was provided to you within 120 days of the adoption of the below-referenced plan of deferred compensation. This update simply increases the number of employees covered under such plan to thirteen (13). Additional employees became covered under the plan for the first time effective May 25, 1995.

1. Name and address of Employer:

Charter Construction, Inc.
4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209

2. Federal Employer Identification Number (EIN):

62-1043941

3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Thirteen (13) employees are covered by such plan.

Very truly yours

CHARTER CONSTRUCTION, INC.

By: 
Bush Sneed, President

670 07 19 00000

Charter Construction, Inc.

4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209

Phone: (615) 383-8464

December 15, 1992

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

Dear Sirs/Madames:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation which was adopted on September 23, 1992.

1. Name and address of Employer:

Charter Construction, Inc.
4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209
2. Federal Employer Identification Number (EIN):

62-1043941
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Three (3) employees are covered by such plan.

Very truly yours,

CHARTER CONSTRUCTION, INC.

By:



Bush Sneed, President

Charter Construction, Inc.

4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209

Phone: (615) 383-8464

June 10, 1994

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Update of Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following updated information with respect to its plan of deferred compensation which was originally adopted on September 23, 1992. As attached, a notice dated December 15, 1994 was provided to you within 120 days of the adoption of the below-referenced plan of deferred compensation. This update simply increases the number of employees covered under such plan to ten (10). Seven (7) additional employees became covered under the plan for the first time effective March 16, 1994.

1. Name and address of Employer:

Charter Construction, Inc.
4511 Kentucky Avenue
P.O. Box 90970
Nashville, Tennessee 37209

2. Federal Employer Identification Number (EIN):

62-1043941

3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Ten (10) employees are covered by such plan.

Very truly yours,

CHARTER CONSTRUCTION, INC.

By: _____

Bush Sneed
Bush Sneed, President