

STATEMENT AS REQUIRED BY REGULATION §2520.104-23 FOR AN UNFUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

SF SERVICES, INC. MEMBER COOPERATIVE
NONQUALIFIED DEFERRED COMPENSATION PLAN AND TRUST

1. Name of Employer: White Castle Fertilizer Co-op
2. Address of Employer: PO Box 330
White Castle, GA 70788
3. Employer I.D. No. 72-1004599
4. White Castle Fertilizer Co-op maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in such Plan: 2