

STATEMENT AS REQUIRED BY REGULATION §2520.104-23 FOR AN
UNFUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

SF SERVICES, INC. MEMBER COOPERATIVE
NONQUALIFIED DEFERRED COMPENSATION PLAN AND TRUST

1. Name of Employer: Savies County James Co-op
2. Address of Employer: PO Box 107
DeQueen, AR 71832
3. Employer I.D. No. 71-0227055
4. Savies Co. James Co-op maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in such Plan: 4