

STATEMENT AS REQUIRED BY REGULATION §2520.104-23 FOR AN UNFUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

SF SERVICES, INC. MEMBER COOPERATIVE
NONQUALIFIED DEFERRED COMPENSATION PLAN AND TRUST

1. Name of Employer: Jai-County Co-op
2. Address of Employer: PO Box 451
Aliceville, AL 35442
3. Employer I.D. No. 63-0515537
4. Jai-County Co-op maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in such Plan: 2