

2520040760462

29 CFR § 2520.104-23(b) STATEMENT

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Pursuant to 29 CFR § 2520.104-23(b), the following statement is made:

The name and address of the employer:

Oregon Pacific Banking Co.  
P. O. Box 22000  
Florence, Oregon 97439

The employer identification number assigned by the Internal Revenue Service:

93-0742995

Declaration:

Oregon Pacific Banking Co., the employer, maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees

The number of plans:

There is one such plan: Oregon Pacific Banking Co. Deferred Compensation and Incentive Plan

The number of employees:

There are three employees initially in the Oregon Pacific Banking Co. Deferred Compensation and Incentive Plan

DATED: July 31, 1995.

OREGON PACIFIC BANKING CO.

By:   
President

HERSHNER, HUNTER, MOULTON, ANDREWS & NEILL  
LAW OFFICES

180 E. Eleventh Avenue  
P.O. Box 1475  
Eugene, Oregon 97440  
Telecopy (503) 344-2025  
Telephone (503) 686-8511

August 2, 1995

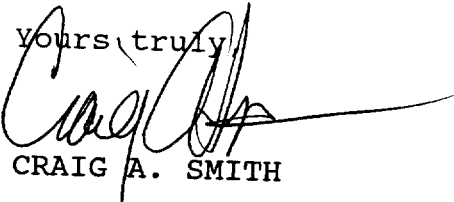
**CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

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RE: Oregon Pacific Banking Co.  
Our File No. 15378-95A

Pursuant to 29 CFR § 2520.104-23(b) enclosed is an original statement regarding the Oregon Pacific Banking Co. Deferred Compensation and Incentive Plan.

Yours truly



CRAIG A. SMITH

CAS:clm  
Enclosure

cc: Oregon Pacific Banking Co.

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