

DEFERRED COMPENSATION**ERISA MEMORANDUM STATEMENT**DATE: November 22 _____, 19 93TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C.
20216FROM: William Frick and Company
Employer Identification No.: 36-2897810
730 Forest Edge Drive
Vernon Hills, Illinois 60061NOV 24 1993
10:10:24
MAIL ROOM

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan for Executives who are members of a "select group of management" or who are "highly compensated."

The number of participants are:

Plan 1: Evelyn Bennett

Plan Administrator: William J. Frick, Jr.

Title: Evelyn Bennett Deferred Compensation Agreement

Employer: William Frick and Company

LAW OFFICES
ROBERT A. COE & ASSOC., LTD.
555 SKOKIE BOULEVARD
SUITE 500
NORTHBROOK, ILLINOIS 60062

ROBERT A. COE
DONNA S. HOCHBERG
SENIOR OF COUNSEL
JUDITH V. STEIN

Tel: (708) 480-1020
Fax: (708) 480-7859

August 1, 1995

OF COUNSEL

FRED L. BERKOVITS
DANIEL E. FAJERSTEIN
RICHARD M. GOLDMAN
DAVID A. KAUFMAN
BENNETT R. KLASKY
GLEN NEUMAN, P.C.
DAVID M. SKOLNICK
BERNARD WICZER
ELLIOT S. WICZER

Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C., 20216

RE: The Evelyn Bennett Deferred Compensation Agreement

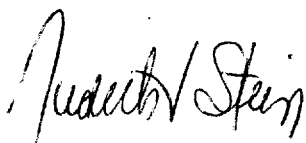
To Who it May Concern:

Enclosed please find the ERISA Memorandum Statement for the Evelyn Bennett Deferred Compensation Agreement. Please see that your files are amended accordingly.

If you should have any questions or comments, please feel free to contact me.

Very truly yours,

ROBERT A. COE & ASSOC., LTD.


Judith V. Stein

JVS:kh