



July 21, 1995

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520040760219

RE: Albion College Deferred Compensation Agreement

Ladies and Gentlemen:

We maintain a nonqualified deferred compensation plan for a select group of our management employees. This letter is intended to comply with the requirements of DOL Regulations §2520.104-23 which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

- 1. The name, address and employer ID number of the employer are as follows:

Albion College
611 East Porter Street
Albion, MI 49224
(517) 629-1000
EIN No. 38-1359081

- 2. We maintain a plan or plans for the purpose of providing deferred compensation for a select group of management employees;
- 3. We maintain only two such plans;
- 4. The plan or plans cover two (2) employees as of the date of this letter;
- 5. We will provide copies of plan documents to the Secretary of Labor upon request.

DOL-PWBA
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Sincerely,

ALBION COLLEGE

By: 
Dale R. Dopp

Its: Vice President for
Finance and Management

DRD/crs