

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR UNFUNDED NONQUALIFIED DEFERRED COMPENSATION
PLANS FOR CERTAIN SELECTED EMPLOYEES**

To: Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

In compliance with the requirements of the alternate method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA) for unfunded or insured pension plans maintained for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR, Sec. 2520.104-23, the following information is provided by the undersigned employer.

Gregoire Electrical Company, Inc.
280 Main Street
Spencer, MA 01562
EIN: 04-2758795

Gregoire Electrical Company, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

1 Plan covering 1 employee.

Date 6/28, 19 95

Gregoire Electrical Company, Inc.

By [Signature] Pres.

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PUBLIC DISCLOSURE
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