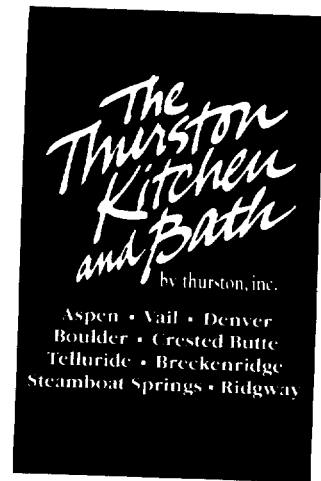


2520040760130

May 16, 1995



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Ave., N.W.
Room N-5644
Washington, D.C. 20210

Denver Showroom
2920 East Sixth Ave.
Denver, CO 80206
303/399-4564
Fax 303/333-4406

RE: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Thurston, Inc. Kitchens & Baths
202 AABC
Aspen, CO 81611

2. Federal Employer Identification No. (EIN):

84-1002353

3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Three (3) employees are covered by such plan(s).

Very truly yours,

Robert A. Cilli
Vice President