



IXONIA STATE BANK

2520040760088

W1195 Marietta Ave. • Ixonia, Wisconsin 53036 • (414) 262-6959 / 567-7509

June 29, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Ixonia State Bank
2. Mailing address of the employer: W1195 Marietta Ave., Ixonia, WI 53036
3. Employer's Federal Identification Number (EIN): 39-0369710
4. Number of plans maintained*: Two
5. Number of participants in each plan*: Salary Continuation = Three
Deferred Compensation = Four
6. Date(s) new plan(s) was implemented: 6/19/95

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DOL-PWBA
PUBLIC DISCLOSURE


We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

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Please contact us if you have any questions on any of the above information.

Sincerely,

Ixonia State Bank

By: 
Merlin M. Mallow, Exec. V.P./Cashier

* Note: We previously reported two individuals in the salary continuation plan. We have just added one more individual to the salary continuation plan; a total of three plan participants in the salary continuation plan.