

2520040155253

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR AN UNFUNDED NON-QUALIFIED
DEFERRED COMPENSATION PLAN

To the Secretary of Labor:

Pursuant to Department of Labor Regulation, 29 C.F.R. 2520.104-23, and the alternative reporting and disclosure requirements under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, the following information is provided by Gromann Service Co. - Retail.

Name and Address of Employer: R. P. Fox Associates, Inc.
1110 Pleasant Street
Oak Park, IL 60302

Employer Identification No.: 36-2837220

R. P. Fox Associates, Inc. maintains the R. P. Fox Associates, Inc. Deferred Compensation Agreement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan: R. P. Fox Associates, Inc. Deferred
Compensation Agreement with Ronald P.
Fox

Number of Employees Covered: One (1)