

BRUNING STATE BANK

2520040155082

Phone (402) 353-2555 - Fax (402) 353-2275

P.O. Box 100 - Bruning, Nebraska 68322

December 29, 1995

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Plans

This is a statement issued in compliance with §2520.104-23 of the ERISA regulations. This statement is provided in connection with Deferred Compensation Plans entered into between the undersigned as employer (within the meaning of ERISA §3(5)) and three key management employees. The following sets forth the information required by the regulations:

1. The employer's name and address is Bruning State Bank, 104 Main Street, P.O. Box 100, Bruning, Nebraska 68322.
2. The employer's tax identification number is 47-0114250.
3. The employer maintains the plans primarily for the purpose of providing deferred compensation for a select group of highly-compensated management employees.
4. The employer has three such plans and each plan applies to one employee.

Very truly yours,

BRUNING STATE BANK

By: Frank L. Bruning

Title: Pres.

YOUR COUNTRY BANK

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