

2520040155055



# Employee Benefit Specialists

JOHN F. SMYTH, RHU, LUTCF

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1-800-264-7594

*Mr. Downer*  
*1-Plan*  
*1-Participant*

June 28, 1995

U.S. Department of Labor  
Benefits Administration  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

Fringe Benefit Department:

This is to advise that the following has established a Non-Qualified Deferred Compensation Plan for all eligible employees under Section 457 of the Internal Revenue Service Code.

Comcare Inc.  
P.O. Box 1885  
Greeneville, Tn 37744  
Employer #62-1019649  
Plan #501  
Effective date of plan: July 1, 1995

We will provide a copy of the Plan Document upon your request.

If you have any questions, please contact our office at (615) 581-7594.

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Sincerely,

John F. Smyth, RHU

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PENSION DIVISION