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ANCHOR CONSTRUCTION SPECIALTIES INC.

WASHROOM ACCESSORIES • LOCKERS • TOILET PARTITIONS

TO: Office of Pension Welfare Benefit Programs
Labor Management Services Administration
U.S. Department of Labor

From: Anchor Construction Specialties, Inc. (Employer)
7071 Carroll Road
San Diego, CA 92121
95-3698354

Date: July 7, 1995

Sirs:

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a) (1) to be filed with the Secretary of Labor in respect to non-qualified split-dollar deferred compensation plans maintained by the above employer.

The employer maintains one (1) non-qualified split dollar deferred compensation plan for the following employee who is member of a select group of management or who are highly compensated:

Roy L. Evans


Signed: _____

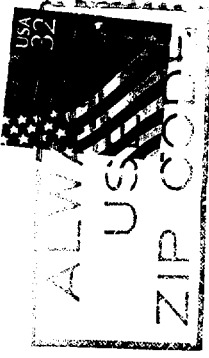
Administrator: Martha E. Garcia

Title: Office Manager

Employer: Anchor Construction Specialties, Inc.

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FILING OFFICE
95 JUL 24 AM 9:18

 **ANCHOR CONSTRUCTION SPECIALTIES INC.**
WASHROOM ACCESSORIES • LOCKERS • TOILET PARTITIONS
7071 CARROLL ROAD • SAN DIEGO, CA 92121



DEPARTMENT OF LABOR
SECRETARY OF LABOR
TOP-HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NORTH WEST
WASHINGTON, D.C. 20210