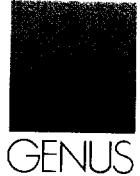


2520040154957

KENT L. ROBERTSON

Executive Vice President

Chief Financial Officer



April 17, 1996

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D. C. 20210

RE: GENUS, INC. CHANGE OF CONTROL SEVERANCE AGREEMENTS

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations Section 2520, 104-23, you are hereby notified that Genus, Inc., EIN: 94-2790804, maintains the following plan primarily for the purpose of providing benefits for a select group of management or highly compensated employees:

Name of Plan: Genus, Inc. Change of Control Severance Agreements

Plan Identification Number (PIN): 111

Number of Participants in the Plan: 7

Pursuant to Section 104(a)(1) of the Employee Retirement Income Security Act (ERISA), a copy of any plan documents will be provided to you upon request.

Sincerely,

Kent L. Robertson
Executive Vice President
Chief Financial Officer

GENUS, INC.

KLR:hjc

1139 Karlstad Drive

Sunnyvale, California 94089

Telephone 408-747-7140 ext. 1130

Fax 408-747-7198