

2520040154897

March 25, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Ave. N.W.
Washington, D.C. 20210

Re: Statement of Deferred Compensation Plan

Gentlemen:

You are hereby notified, pursuant to Reg. §2520.104-23, that the following employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees:

Name of Employer: Blind Vendors Ohana, Inc.
Address of Employer: 300 Rodgers Blvd. #56
Honolulu, HI 96819
EIN of Employer: 99-0310927
Number of Plans: 1
Number of Participants: 3
Effective Date of Plan: January 1, 1996

Sincerely yours,

BLIND VENDORS OHANA, INC.

By: 

Its President
Filo Tu