



2520040154821

**Q & D CONSTRUCTION INC.**

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March 7, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Ave., N. W.  
Room N-5644  
Washington, D C. 20210

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Q & D Construction, Inc.  
3675 Mill Street  
Reno, Nevada 89502

2. Federal Employer Identification No. (EIN):

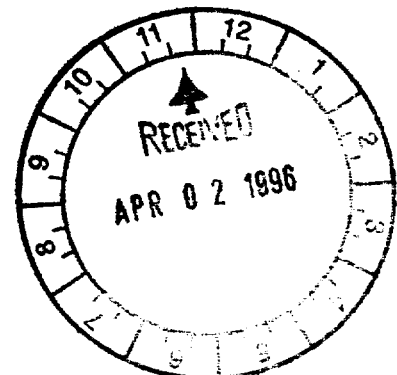
88-0101010

3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Ten(10) employees are covered by such plan.

Very Truly Yours,

Norman L. Dianda  
President





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