

OMNI Youth Services

2520040154753

Bruce L. Osborne, President
J. Harry Wells, Executive Director

February 21, 1996

U.S. Department of Labor
Office of Pension and Welfare
Benefit Programs
200 Constitution Avenue, N.W.
Washington, D.C. 20210

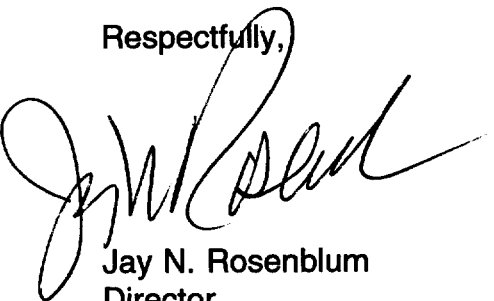
Dear Sir/Madam:

Please let this serve as notice that OMNI Youth Services has entered into a non-qualified, unfunded deferred compensation agreement. The following information is disclosed pursuant to relevant reporting requirements imposed by the Employee Retirement Income Security Act of 1974 (ERISA):

1. The employer is OMNI Youth Services.
2. The employer identification number is 36-2777027.
3. The Plan is maintained solely for the purpose of providing a non-qualified, unfunded deferred compensation Plan for J. Harry Wells, whose title is Executive Director.

If you need any additional information, please feel free to contact the undersigned.

Respectfully,



Jay N. Rosenblum
Director
Business & Finance

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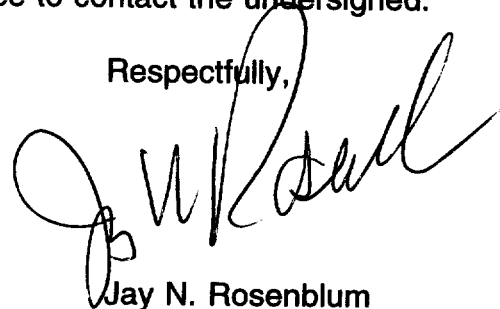
Dear Sir/Madam:

Please let this serve as notice that OMNI Youth Services has entered into a non-qualified, unfunded deferred compensation agreement. The following information is disclosed pursuant to relevant reporting requirements imposed by the Employee Retirement Income Security Act of 1974 (ERISA):

1. The employer is OMNI Youth Services.
2. The employer identification number is 36-2777027.
3. The Plan is maintained solely for the purpose of providing a non-qualified, unfunded deferred compensation Plan for Jay N. Rosenblum, whose title is Director of Business and Finance.

If you need any additional information, please feel free to contact the undersigned.

Respectfully,



Jay N. Rosenblum
Director
Business & Finance



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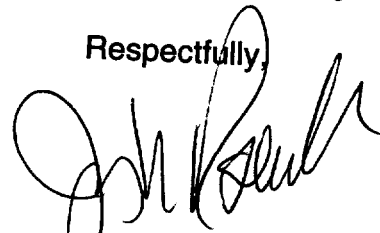
Dear Sir/Madam:

Please let this serve as notice that OMNI Youth Services has entered into a non-qualified, unfunded deferred compensation agreement. The following information is disclosed pursuant to relevant reporting requirements imposed by the Employee Retirement Income Security Act of 1974 (ERISA):

1. The employer is OMNI Youth Services.
2. The employer identification number is 36-2777027.
3. The Plan is maintained solely for the purpose of providing a non-qualified, unfunded deferred compensation Plan for Annette Rossi, whose title is Director of Development.

If you need any additional information, please feel free to contact the undersigned.

Respectfully,



Jay N. Rosenblum
Director
Business & Finance

1111 W. Lake Cook Road • Buffalo Grove, IL 60089-1926

Office of the Executive Director (708) 537-8871 • Development Office (708) 537-7357
Business and Finance (708) 537-9079 Fax: (708) 541-0228

Program Operations (708) 537-6878 • Family Preservation (708) 537-6878 Fax: (708) 537-2737
Buffalo Grove Office: (708) 537-6677 • Volunteer Services (708) 537-7603 Fax: (708) 541-0228



A United Way Agency