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DICKINSON, WRIGHT, MOON, VAN DUSEN & FREEMAN
COUNSELLORS AT LAW
500 WOODWARD AVENUE - SUITE 4000
DETROIT, MICHIGAN 48226-3425

TELEPHONE (313) 223-3500

FACSIMILE (313) 223-3598

BLOOMFIELD HILLS, MICHIGAN
LANSING, MICHIGAN
GRAND RAPIDS, MICHIGAN
WASHINGTON, D.C.
CHICAGO, ILLINOIS
WARSAW, POLAND

CHRISTOPHER L. RIZIK
(313) 223-3462

February 13, 1996

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D. C. 20210

DOL-PUBA
PUBLIC DISCLOSURE
56 FEB 22 PM 9 00

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23, the following information is provided by the employer listed below:

Name & Address of Employer: Environmental Research
Institute of Michigan
P. O. Box 134001
Ann Arbor, Michigan 48113-4001

Federal ID#: 38-1983442

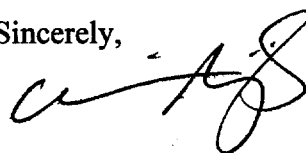
Name of Plan: Environmental Research Institute of Michigan
Non-Qualified Deferred Compensation Plan

Date Plan Established: February 7, 1996

The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Initial Number of Participants in the Plan: 2

Sincerely,



Christopher L Rizik

Secretary of Labor
February 13, 1996
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CERTIFIED MAIL, RETURN RECEIPT REQUESTED

cc: Robert Henry, Esq.
Carolyn A. Burke
Russell A. McNair, Jr., Esq.
Ward Randol, Esq.