

William A. Hazel, Inc.

2520040154711

Reporting and Disclosure

Compliance Statement

In accordance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Department of Labor Regulation 2520.104-23, William A. Hazel, Inc. (the "Sponsor") is filing this Reporting and Disclosure Compliance Statement and in connection therewith is providing the following information.

1. EMPLOYER: William A. Hazel, Inc.
2. ADDRESS: 4305 Hazel Park Court  
Chantilly, VA 22021
3. EMPLOYER IDENTIFICATION NUMBER: 54-0753932
4. PLAN NAME: R. Bruce Aylor Deferred Compensation Agreement
5. NUMBER OF PLANS: One
6. NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: One

DOL-PWBA  
PUBLIC DISCLOSURE  
56 FEB -5 AM 11:42

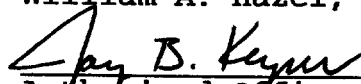
Sponsor maintains the above-named unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sponsor will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a) of ERISA.

Dated and executed this 28th day of December, 1995.

William A. Hazel, Inc.

By:

  
\_\_\_\_\_  
Authorized Officer

Vice President/CFO

LAW OFFICES OF  
JOHN H. W. COLE, P. C.

JOHN H. W. COLE \*\*

\* ADMITTED IN  
VIRGINIA, FLORIDA

+ BOARD CERTIFIED  
IN TAXATION (FLORIDA)

CAROL A. ANDERSON  
LEGAL ASSISTANT

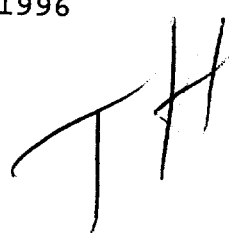
P. O. BOX 2646  
FAIRFAX, VIRGINIA 22031-0646

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(800) 443-0264

OF COUNSEL  
FISHER & SAULS, P. A.  
ST. PETERSBURG, FL  
ODIN, FELDMAN & PITTLEMAN, P. C.  
FAIRFAX, VA

January 18, 1996

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
Article No. Z 783 911 199



U.S. Department of Labor  
PWBA Room N5656  
200 Constitution Ave., N.W.  
Washington, DC 20210

Re: William A. Hazel, Inc.

Gentlemen:

We are enclosing a reporting and disclosure statement  
for filing on behalf of the above named employer.

Very truly yours,



John H.W. Cole

cc: Jay Keyser  
Nathan White, C.P.A.